



2025 STATEMENT

Arqiva Group Modern Slavery Statement

JUNE 2025

OVERARCHING STATEMENT

Arqiva Group Limited and its subsidiaries including its primary trading entities Arqiva Limited, Arqiva Muxco Limited and Arqiva Smart Metering Limited (“Arqiva”) are against all forms of modern slavery and are committed to identifying, addressing and preventing modern slavery in our operations and supply chains. This statement sets out the steps that Arqiva has taken in the financial year ending June 2025 to prevent modern slavery and human trafficking within its business operations and supply chains, as required under the Modern Slavery Act 2015.

ORGANISATION STRUCTURE & BUSINESS

Arqiva is a communications infrastructure and services provider headquartered in the UK with over 1300 employees. Arqiva operates within the Media and Broadcast and Smart Utilities sectors and operates through its corresponding Media and Broadcast and Smart Utility Networks commercial functions supported by non-revenue generating Operations, Technology and Corporate functions.

Media & Broadcast: Arqiva provides digital terrestrial television (DTT) and radio broadcast transmission services in the UK and also operates national multiplexes for both DTT and digital radio. Arqiva provides customers with a range of services to deliver data, broadcast content and media services internationally. These services include provision of satellite uplink infrastructure and satellite distribution services and encryption, multiplexing, up-linking and satellite space. In addition, Arqiva provides network connectivity capabilities through its own optical and IP enabled networks in the UK and, globally, through access to a third-party global fibre network. It also offers video-on-demand, streaming, metadata management and other cloud-based services.

Smart Utilities Networks: Arqiva operates smart utilities infrastructure in the UK via its smart metering business and satellite data communications segments.

ARQIVA’S SUPPLY CHAIN

Arqiva buys a wide range of goods and services, from network and IT hardware and software and support, transmission services, satellite capacity, devices, construction services to corporate related services including facilities related services, recruitment, professional support, vehicles and corporate clothing. We use some of these products and services in our own business (e.g. those needed to keep our facilities and corporate systems running) and we use some of these as part of what we sell to our customers (e.g. meters and communications devices for our Utilities customers).

Arqiva consciously limits the number of active suppliers that it trades with in order to allow for more comprehensive and effective supplier monitoring and management. Arqiva has actively managed its supplier portfolio over the previous financial year and is looking to reduce the active suppliers further in the future. As at 30 June 2025, Arqiva had c.900 active suppliers in 24 countries with a high concentration of overall spend across a small number (c. 30) suppliers. Almost all spend in this period has been with suppliers based in the UK and Europe with only c.1% spend with suppliers in the USA and Asia Pacific.



ARQIVA'S POLICIES AND TRAINING ON SLAVERY AND HUMAN TRAFFICKING

Doing business the right way is vital to Arqiva and its ethics and values are integrated within all levels of its operations, including promoting and upholding policies and practices that support the prevention of modern slavery and human trafficking. Transparent and responsible business practices are expected at all levels of Arqiva's supply chain, to enable delivery of Arqiva services in an ethical, accountable, safe and sustainable way.

Arqiva's policy approach to modern slavery is linked to its environmental sustainability policy, social responsibility and corporate governance (ESG) programme, in particular as part of a wider human rights due diligence process which is guided by the United Nations Guiding Principles on Business and Human Rights and the ten principles of United Nations Global Impact. In financial year ending 30 June 2025, Arqiva has strengthened its ESG team and has significantly enhanced its ESG reporting. It reports ESG performance annually using EcoVadis and GRESB (Global Real Estate Sustainability Benchmark), which are globally recognised assessment platforms that rate business sustainability against environmental impact, ethics, labour and human rights standards and sustainable procurement practices. Arqiva will use learnings and feedback from these assessments to inform discussions around the development of KPIs, with a view to enhancing its reporting and supply chain assessment capabilities.

Arqiva has in place Codes of Conduct for colleagues and suppliers which set out the rules, standards and behaviour that Arqiva expects in the conduct of its business. These Codes include Arqiva's commitment to having in place systems and processes to counter modern slavery or human trafficking practices. The Internal Code of Conduct is also underpinned by additional compliance policies and processes, including policies on Anti-Bribery & Corruption and Equality, Diversity and Inclusion.

All colleagues are required to complete a compulsory training programme on joining Arqiva (refreshed annually), which explains the Code of Conduct and Arqiva's policy on modern slavery. There is also a separate specific training module on the identification and prevention of modern slavery. Both training modules were written and developed by Arqiva and are reviewed and refreshed regularly to reflect any changes to Arqiva's practices and policies.

All Suppliers must confirm that they comply with the Supplier Code of Conduct (available at www.arqiva.com/documentation (Purchasing Terms and Conditions)) or their equivalent codes or policies (as reviewed by the Arqiva team). As a minimum, Arqiva expects its Suppliers to comply with the Modern Slavery Act 2015 and to have their own suitable anti-slavery and human trafficking policies and processes in place.

Arqiva also encourages the reporting of any concerns that colleagues or external third parties may have (including any suspected non-compliance with policies) and provides various channels to raise concerns, including an independently managed phone and online reporting service available to employees and external parties. This Speak Up policy and facility is overseen by the internal audit function and regular updates are given to the Board sub-Committee on Audit & Risk.

ASSESSING AND MANAGING SUPPLY CHAIN RISK

Arqiva's Director of Procurement, reporting to our Chief Financial Officer, is responsible for identifying, assessing and responding to compliance issues related to the Modern Slavery Act 2015, and for the management of the modern slavery risk within our supplier relationships.



Arqiva maintains a consistent and robust supplier selection and monitoring process, including the use of supplier questionnaires and screening tools, which help identify risk at an early stage of the procurement process. Arqiva's standard supplier engagement terms require Suppliers to have in place, and maintain, all processes, procedures and systems necessary to ensure that modern slavery does not occur within its business or down its supply chain as well as requiring compliance with all applicable laws and with Arqiva's mandatory policies which include our Supplier Code of Conduct (or approved Supplier equivalent policies).

Arqiva is committed to further improving its practices to combat slavery and human trafficking. In the financial year ending 30 June 2025, this included a market review of the approach and tools used in supplier onboarding, due diligence and compliance monitoring. As a result of that review, the Procurement team have adopted a new third party risk analytical tool, which allows Arqiva to assess, monitor and manage supply chain risk (including in relation to modern slavery) in real time on an ongoing basis. This tool flags adverse media reports and investigations, findings and judgments associated with the Supplier group which helps to identify potential risk areas in relation to modern slavery. Arqiva screens all Suppliers through this tool both at onboarding for new Suppliers and on an ongoing basis for existing Suppliers. To the extent that any material risks are flagged, the Arqiva Procurement team undertakes further investigation and validation of risk, with escalation to the Director of Procurement and Chief Legal Officer as required.

At the end of the financial year ending 30 June 2025, all active Suppliers have been screened using the new tool and Arqiva's supplier list does not include any high risk suppliers. Any lower risks flagged are subject to further review to exclude false flags and any remaining risks will then be considered in line with Arqiva's ethical standards.

STATEMENT

This statement describes the activities that the Arqiva Group has undertaken in the financial year ending 30 June 2025 to prevent modern slavery in its business operations and supply chain. The Boards of Directors of Arqiva Group Limited, Arqiva Limited, Arqiva Muxco Limited and Arqiva Smart Metering Limited have approved the statement and have delegated authority to Shuja Khan to sign the statement.

Signed:

A handwritten signature in black ink, appearing to read "Shuja Khan".

Shuja Khan

Chief Executive Officer

Date: 26 June 2025